Safety In Motion®

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The Safety In Motion Continuous Improvement Process is comprised of four business principles and is designed to drive sustained results. Your SIM implementation should be a ongoing process as opposed to a program that has a start and end point. Safety In Motion "plugs and plays" into your existing health and safety business practices to strengthen these efforts and keep your SIM implementation evergreen. Together we will use these four principles to drive reductions in soft tissue injuries that account for over 60% of workers' compensation claims. Let's get started!

Needs Analysis: Our process begins with a comprehensive Needs Analysis, utilizing data-driven techniques to identify tasks with higher risk factors. We then tailor the learning experience specifically for your workforce, enhancing the relevance and impact of the training. Additionally, we create customized reinforcement tools, ideal for safety meetings and ongoing education, and we establish a Steering Team while raising Leadership Awareness to ensure robust support at all levels.

Education: The educational phase is designed to engage and empower your staff. We offer Direct Live Training as well as eSIM® which can integrate seamlessly with your existing Learning Management System. Our 'train the trainer' model extends the reach and effectiveness of the process. We offer further scalability through our Facilitator development to ensure that your organization can self-sustain its training efforts efficiently.

Action/System Integration: Implementing the learned principles into everyday actions is critical. Our approach includes Engineering Control Changes, comprehensive New Hire Orientations, and integration into Standard Operating Procedures (SOP) and Job Safety Analysis (JSA). Incident investigations, Return to Work and Wellness Programs, and Behavioral Audits are supplemented with our SIM-Works® Mobile application, Safety Meeting Shorts (Motion Minutes™), SIM Application Posters, and SIM-tivities™ to reinforce the learning and further integrate into your company's daily routines.

Sustainment/Process Calibration: To ensure the effectiveness and longevity of Safety In Motion, we offer ongoing consulting and annual planning meetings. Our team provides onsite support to refine strategies, adapting to the evolving needs of your workplace and maintaining continuous safety improvements.

Contact Safety In Motion to schedule a professional overview and discuss these principles in more detail.





Action tools for reinforcement in the field



Business practice integration



Ongoing consultant/client relationship

